

Appendix C

Examples of gross misconduct

1. Antisocial, aggressive and/or unruly behaviour when attending any teaching or examination venue. This includes deliberate damage to property.
2. Violent, dangerous, threatening, bullying and intimidating conduct.
3. Verbal abuse that is either bullying or harassment including inappropriate and/or unwelcome comments, requests and messages on grounds of age, gender, sexual orientation, race, ethnicity, religion, nationality, sex, pregnancy, marital status, disability/learning difficulty or socio economic status of another student, member of staff, or a member of the public. This includes use of social media through posting either text or images, including video.
4. Committing an offence which could give CLS a bad reputation or which affects the student's suitability to continue the course.
5. Deliberate falsification of college documentation, records and course work, including a failure to disclose a criminal conviction or caution – unless it is spent.
6. Theft or unauthorised possession (with intent to steal) of any property belonging to another student, CLS, any employee of CLS or third parties connected to CLS.
7. Incapacity through intoxication as a result of alcohol or illegal drugs (including prescription drugs used in an unauthorised manner).
8. Academic misconduct including exam misconduct to include plagiarism and cheating during any exam.
9. Repeated breaches of the Code of Conduct.

This list gives examples of types of behaviour which could lead to exclusion but is not intended to be exhaustive. CLS reserves the right to include any other issues not defined in this list as gross misconduct should that occasion arise.